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A great example of effective preparation
can be seen in Purdue University Human
Resources' "Supervisor's Guide to
Effectively Onboarding a New Employee."
In the first phase, "Preparing for the First

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Day,” the guide emphasizes the need to “create the new employee’s first impression.”

Managers play a vital role in shaping a new employee's experience in the first weeks and months. Still, a broader team effort can ensure the experience is more positive and productive. An "Onboarding Peer Buddy System" in the workplace can further enhance the experience of onboarding.

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