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for correctional Supervision" 15 July 2014
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a suitable candidate for correctional
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have to deal with a complicated external environment of legislators, interest groups, volunteer groups, laws, lawyers, courts and media. For institutional level leaders, the

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correctional department's central office is a powerful "external" player that impacts all operations and decisions.

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nature, and requirements of the population
they serve (Clear, Reisig, and Cole, 2016).

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reducing incarceration, many have lost sight of its resulting consequences: “mass probation” and parole. Approximately 4.6 million adults—one in every 53—are under

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some form of community supervision. The rapid growth of community supervision resulted in favoring risk management in the community through control- or deterrence-

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institutions) reported some difficulty in recruiting correctional officers, with nearly one-fourth stating that recruiting was “extremely difficult.”³ Consequently, the

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field of corrections finds itself facing
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officials, family members and community structures. Such an approach must be based on continuity in planning and monitoring from well before release until completion of

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and other uncertainties around the size,
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